

Speech at European Regional Seminar on Juche Idea

Prosperity and Victory on Path of Independence

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Esteemed Prof. Matteo Carbonelli, president of the European Regional Society for the Study of the Juche Idea,

Esteemed distinguished professors from the Korean Association of Social Scientists,
Dear comrades and friends,

First of all, allow me to express my congratulations on this successful holding of the European Regional Seminar on the Juche Idea.

1. Justice and Peace Could Be Obtained Through the Struggle for Independence

The City of Nagasaki was filled with prayers for the victims of the atomic bombing at the very time of 11:02 a.m. once again on August 9, 2024.

79 years have passed since Nagasaki was dropped with the atomic bombing. The voices of Nagasaki for a peaceful world with no nuclear weapons, are ceaselessly spreading throughout the world, which have become the feelings to be shared by many people in the world.

Heads of state and ambassadors from 101 countries participated in the Nagasaki Peace Memorial Ceremony, the largest number of participants to date, together with the citizens of Nagasaki and others, mourned the victims of the atomic bombing. The participation of such

majority of the world's nations showed that the trend toward a new multipolar and peaceful world represents the mainstream of the world public.

As a matter of fact, the use of nuclear weapons by the United States is an unforgivable historical crime against humanity.

Just before the end of World War II, in 1945, the U.S. dared to use atomic bombs against Japan whose defeat was decisively obvious: dropping a uranium bomb on Hiroshima on August 6 and a plutonium bomb on Nagasaki on August 9, instantly claiming the lives of 150,000 in Hiroshima and more than 70,000 people in Nagasaki.

In his Peace Declaration, the Mayor of Nagasaki City stated: "Those atomic bombs have continued to make those victims suffering not only just after the bombings, but also throughout their lives in various manners such as the sadness of the loss of their families and friends, the scars left on their bodies, the effects of radiation that have continued to eat away at their cells and cause various diseases even after many years, and the discrimination and hardships of living because of their status as atomic bomb survivors." He added that the damage caused by the atomic bombing is not a thing of the past.

The City of Nagasaki has chosen to invite the delegate from Palestine to this year's peace ceremony and rejects the participation of the delegate from Israel, and has stood by its position. Despite the political pressure exerted by the G7 nations to reverse the decision of the City of Nagasaki, those countries were unable to break Nagasaki's stance of firm opposition to wars.

Israel, which continues its genocide of the Palestinian people at this very moment, is not qualified to participate in a ceremony to commemorate the victims of the atomic bombing, and it will be impossible to expect Israel any respect for those atomic victims.

The decision of the City of Nagasaki would be supported and sympathized with by those victims themselves and their bereaved families, as it defends their wishes and is in line with the world public opinion.

On the other hand, apart from Japan, the G6 (the U.S., the U.K., France, Germany, Italy, and Canada), condemned Nagasaki City's refusal to allow the delegate from Israel to participate in the peace ceremony, and withdrew their own delegates to take part in the ceremony.

The non-participation of the U.S. and some of the West in the ceremony is an expression of their support for Israel, which continues the genocide of the Palestinian people, and at the same time, shows that they themselves want the war in the Middle East to continue.

The fact that the 101 countries participated in the said ceremony in Nagasaki and the

six countries did not is a clear expression of whether they oppose or promote the ongoing genocide of the United States and Israel.

Now, the U.S. and some of the European countries are continuing their wars of aggression with their puppets, Zelensky and Netanyahu, and are increasingly considering the use of nuclear weapons. The G7, which has turned into arms dealers, has no desire to mourn those atomic victims.

The G6's decision not to participate in the Nagasaki Peace Ceremony was equal to handing over Prime Minister Kishida Takeo a letter of non-confidence. This means that such a puppet who was unable to persuade the city of Nagasaki to invite the delegate from Israel would be useless for those countries.

Prime Minister Kishida has followed a line of a military expansion policy that is more subservient to the U.S. than any previous Japanese administrations.

During his term in power, he has contributed greatly to the U.S. by allocating huge military budgets to military buildup and allowing the Self-Defense Forces of Japan to participate in U.S. military exercises overseas.

Prime Minister Kishida has enforced a policy to make Japan a country that is capable of war, and he has been loyal to but never been on an equal term with the United States until the end of his term. He has been indeed like a loyal dog to the U.S., who has pursued such a policy that could be a record in history of the politics in Japan.

If one person is useless in terms of the will of the U.S., the person should be replaced by others like a really disposable puppet.

Due to this recent "shocking case that happened in Nagasaki" Prime Minister Kishida was no way but to cancel his planned visit to some of Central Asian countries at the last minute, and then had to finally announce his resignation.

Prime Minister Kishida's appearance is indicative of the end of a puppet regime, which coincides with that of the Zelensky and Netanyahu of tomorrow.

Worldwide Struggles of Anti-Imperialism and Anti-U.S. Strengthening Solidarity

The worldwide movement of anti-imperialism, independence and solidarity is the most powerful struggle to realize a fair and peaceful world.

On June 19, 2024, the DPRK supreme leader Kim Jong Un and Russian President Vladimir Vladimirovich Putin signed the Treaty on Comprehensive Strategic Partnership.

It is a treaty of powerful security alliance between the two countries and also a treaty that shows their overall development strategy in the economy, technology and culture. It also shows the corporation between the two countries for establishing a new international order that is fair and equal.

“Today, the peoples of the DPRK and Russia are in the same trenches of the stark struggle for independence, international justice and peace. The deepening goodwill and comradely relations between the peoples of the two countries have become a reliable strategic fortress and driving force in safeguarding international peace and security and building a new multipolar world.” (“The Rodong Sinmun”, on June 18, 2024)

Following the conclusion of the “Treaty on Comprehensive Strategic Partnership” between the DPRK and Russia, the UN Security Council held an emergency meeting to discuss the response. Likely, those imperialist countries could not hide their restlessness.

Similarly, in May this year, prior to the conclusion of the DPRK-Russia Treaty, Russia and China issued a joint statement on promoting “comprehensive partnership and strategic cooperation for a new era”.

Today, the front of anti-imperialism and anti-U.S. is expanding to every continent in the world, including the DPRK, Russia, China, and Iran, and are strengthening their respective ties in the economy, defense, politics, and technology, identifying interests to share, and coordinating military and diplomatic activities.

The Palestinian People’s Struggle for Justice

All the wars being waged in the world today are being waged by imperialism.

Historically, wars of aggression provoked by imperialism have always been defeated. In the Korean War, Vietnam War, and Afghanistan War, for instance, imperialism, which had planned to dominate those countries with overwhelming firepower, was defeated by the resistance of those people who were willing to risk their lives to defend their own countries.

The more those imperialists have been defeated and weakened by the anti-imperialist struggles of the peoples of the world, the more they have become brutal and blatant in domination and plunder.

Since October 2023, the Palestinian death toll from the Israeli genocide against the Palestinian people has exceeded 40,000 by now.

However, despite the Israeli’s violent attacks, more and more people in Palestine are



With a Palestine lecturer at a Regular Study Meeting of the IJJI (Tokyo on August 18, 2024)

supporting the Hamas, who has continued to fight stubbornly, relying on their own people.

According to a survey from June 2023 to June 2024 (PSR), the Hamas has gained twice the support of the Fatah. In addition, it was reported that 73% of the Palestinians estimate the Hamas' attack on Israel on the October 7, 2023 as justified.

From another aspect of view, Israel's own politics is in disarray due to its attacks on the Palestinian people, which began under the pretext of the suppression of the Hamas.

Now, the criticism of the Netanyahu government is growing within Israel. In order to compensate for the shortage of soldiers, Netanyahu has imposed conscription for the first time on the ultra-orthodox sect of Judaism, which makes up about 10% of the population, but had previously been exempted from military service. The draconian introduction of conscription has been met with growing opposition from the ultra-Orthodox, which supported the Netanyahu's regime, and nationwide demonstrations have been held repeatedly.

Russia's Special Military Operations to Protect People's Lives and Justice

Since the beginning of the 2000s, the United States has used neo-Nazis in several former Soviet states to orchestrate and force regime changes in those countries.

In 2014, the U.S. toppled the Yanukovich regime in Ukraine. President Poroshenko, who came to power afterwards, massacred residents in the Donbass and other eastern areas to fuel Ukraine's NATO membership, and Zelensky, who assumed the presidency in 2019, has been following the same path as a U.S. puppet. Ukraine's looking after NATO membership would

mean NATO's eastward expansion, posing a major military threat to Russia.

Being weakened, the U.S. now has neither the will nor the strength to wage war on its own. It has been trying to strengthen its control over the world through proxy wars by creating puppets and giving them money and weapons. In Ukraine, the U.S. has provided Zelensky with huge amounts of arms aid and forced him to fight Russia.

By April 23, 2024, the U.S. Congress passed the "Emergency Supplemental National Security Appropriations Act" (totaling \$95.3 billion) for Ukraine, Israel, Taiwan, and other countries. The emergency supplemental budget bill includes \$60.84 billion for Ukraine, \$26 billion for Israel, and \$8.12 billion for the Indo-Pacific.

President Biden signed the emergency budget bill on April 24, 2024 and announced that \$1 billion of it would be provided promptly to strengthen Ukraine's air defense system.

Although the U.S. continues to provide huge amounts of military assistance to Ukraine, the latter has begun to run out of troops to continue the proxy war, and has recently begun to send prisoners to the battlefield as combatants.

Imperialism Facing a Historical Crisis Makes Blatant War Measures

In August, this year, Dr. Tasneem Quaqrh, a Palestinian resident in Japan, delivered a speech at a Regular Study Meeting hosted by the International Institute of the Juche Idea held on the occasion of the anniversary of Japan's defeated in World War II, saying, "It is estimated that Israel has dropped over 70,000 tons of explosives on Gaza. The U.S. and some of European countries have continued to provide Israel with billions of dollars and large quantities of weapons."

Despite the fact that the peoples of the world hate war and long for peace, there is one reason why warfare continues unabated in the 21st century. War is caused by imperialism, and imperialism can only survive by continuing the war. As long as imperialism exists on the earth, wars in the world will never end.

Imperialism has gained enormous profits from wars.

U.S. imperialism, which became gigantic after World War II, has assumed the position of the head of world imperialism and has attacked independent countries one after another with Europe, Japan, and the ROK, while using the United Nations, the dollar, and nuclear weapons as the three pillars of its world domination.

Soon after World War II, Japan joined the war of aggression against the DPRK initiated

by the U.S., and has boosted its economy by massacring the Korean people. During the Korean War, Japan's economy achieved high growth by exporting arms to the U.S. military, and it was reported that Japan gained \$1 billion in special procurement for those three years from 1950 to 1953, and \$3.6 billion in indirect special procurement until 1955.

U.S. imperialism, weakened politically and economically these days, is more and more revealing its true nature of aggression and plunder and is in a frenzy for war.

As of 2023, the U.S. will be the world's largest military spender, accounting for 39% of the world's military spending (about ¥118 trillion). The top arms exporter is also the U.S., showing a 17% increase from 2019 to 2023, which represents 42% of all arms exports by major countries.

In Asia, Japan is the top in importing arms from the U.S., with a 155% increase in that in 2019-2023 compared to that in the previous five years.

War Merchants Continue War in Ukraine and War by Israel

Immediately after the peace ceremonies held in Hiroshima and Nagasaki, the U.S. decided on huge arms exports to Israel, amounting to about \$20 billion (3 trillion yen). Then, U.S. Secretary of State Blinken approved arms exports to Israel on August 13, 2024.

U.S. imperialism is using Israel to expand its attacks to Jordan, Egypt, and Lebanon.

Netanyahu has expanded and intensified the bombing by spreading false propaganda that Israel is under "retaliatory" attack from the Hizbollah. But the fact is that Israel launched a pre-emptive strike against the Hizbullah, and the latter merely fired back at Israel.

The U.S. and Europe are not only trying to weaken Russia, but are also fomenting military tension in order to invade Russia, if possible.

The "Steadfast Defender 24," which took place near the Russian border from January to May this year, is the largest joint U.S.-European military exercise since the end of the Cold War, led by the United States.

Early in August, this year, Zelensky advanced into the west part of Russia, killing many Russian civilians. Zelensky himself revealed that the fighting in Ukraine was not for defense, but with the intention of invading Russia. Afterwards, Zelensky pleaded with the U.S. and Europe for permission to use long-range missiles in order to decisively attack Russia.

Kamala Harris, who suddenly became a candidate for the U.S. presidency as Biden stepped down, has made her hostile stance toward China and Russia clear. She claimed that

she would “work with our allies to strengthen U.S. security,” and ranted that support for Ukraine contributes to the promotion of the U.S. economy, especially in the military industry.

The imperialist maneuver of trying to achieve its own prosperity on the blood of other peoples will not last.

I believe that we will be able to build a new world by strengthening independent international solidarity in defense of peace and justice and by decisively strengthening the anti-US and anti-imperialist struggles.

2. The DPRK That Realizes Socialist and Communist Society

In the DPRK, more than 12 years have passed since Kim Jong Un assumed the position of the supreme leader of the country. Kim Jong Un is vigorously leading the struggle for the complete victory of socialism where the people can live happily.

Kim Jong Un’s Revolutionary Ideology Is the People-First Principle with Devotion to the Good of People as Its Essence

Kim Jong Un has faithfully inherited the thoughts and leadership of Kim Il Sung and Kim Jong Il, and has creatively solved the ideological and theoretical problems raised in the new era.

Kim Jong Un formulated the revolutionary thoughts of Kim Il Sung and Kim Jong Il as Kimilsung-Kimjongilism and is enriching and developing its contents.

Kim Jong Un stated that Kimilsung-Kimjongilism is in essence the people-first principle.

“The people-first principle is a political ideal of regarding the masses of the people as masters of the revolution and construction, relying on them and making selfless, devoted efforts for their interests. It embodies the Juche-oriented revolutionary philosophy that the people are the most precious and powerful beings in the world; it reflects the unwavering commitment of our Party and the government of our Republic to love the people dearly and satisfy their demands and interests.” (“On Socialist Construction and the Internal and External Policies of the Government of the Republic at the Present Stage” on April 12, 2019)

The contents of the people-first principle can be organized into four categories.

First, the people-first principle is a political ideal that the socialist ruling party and the state should regard the masses as the masters of revolution and construction in all their

activities.

Since the driving force of revolution and construction is the popular masses, we should protect their position as masters and enable them to fulfill their role as masters in all activities.

Second, the people-first principle is a political ideal that the socialist ruling party and the state should rely on the masses to solve all problems.

We must believe in the masses as the driving force of revolution and construction, and carve out the road to victory in the revolution and construction while sharing the hardships and joys with the masses.

Third, the people-first principle is a political ideal that the socialist ruling party and the state should serve the people selflessly with top priority.

Activists of the Party and the state must serve the people selflessly with top priority.

Fourth, the people-first principle is a political ideal with dedication to the people at its core.

So, Kim Jong Un clarified that the role of activists in the Party and the state is to devote themselves to the good of the people.

To realize the aspirations of the ordinary masses of the people and to ensure them a happy life, cadres of the Party and the state are obliged to devote themselves to them at their own cost.

Kim Jong Un's revolutionary ideology is an integral system of idea, theory and method with the people-first principle at its core.

It embraces the revolutionary philosophy to guide the revolution and construction, the revolutionary theory to give answers to all problems raised in the revolution and construction, and the leadership method to guide the revolution and construction in all.

Kim Jong Un's revolutionary philosophy faithfully inherits the revolutionary thoughts of Kim Il Sung and Kim Jong Il, while enriching and developing them in accordance with the requirements of the revolutionary practice of the new era.

As the revolution and construction progresses and the ideological consciousness of the popular masses rises, the contents of the guiding idea also should be deepened.

Kim Jong Un's revolutionary ideology provides answers to all theoretical and practical questions raised in advancing the revolution and construction.

Devotion to the People as Seen in Measures to Control Flood

What Kim Jong Un's revolutionary ideology is about is reflected in his activities in concrete. In particular, his activities in connection with the flooding in the northern part of the DPRK at the end of July this year clearly demonstrated what his devotion to the people is all about.

On July 27, this year, major flood damage occurred in the northern part of the DPRK at the basin of the Amnok River, in the North Phyongan, Jagang and Ryanggang provinces. The area suffered such a severe disaster that most buildings and arable land in the area were flooded, endangering the lives of the residents living in the area.

In order to assess and control the flood damage, General Secretary Kim Jong Un immediately dispatched the Korean People's Army to rescue the victims and personally went to the site to lead the rescue operation.

On helicopter units of the People's Army's Air Force rescued some 4,200 residents stranded in flooded areas in North Phyongan Province. While the wind and rain were still affecting the area, 10 helicopters flew back and forth several times, and all the people were rescued safely without losing a single life.

General Secretary Kim Jong Un went to the site where the helicopters were conducting rescue operations to check on the evacuation situation and to encourage the rescued residents and the soldiers who were engaged in the rescue operations.

On the following day, General Secretary Kim Jong Un visited the flooded area once again with Party officials to assess the situation and take measures for recovery. The leader held an emergency enlarged meeting of the Party's Politburo in the affected areas in order to guarantee the livelihood of the affected residents and implement various measures to help them rebuild their lives.

The water had not yet receded in the affected areas, and both arable land and buildings were still submerged, but the General Secretary even took a lifeboat to assess the situation and formulated measures for disaster recovery and livelihood security.

On August 8, General Secretary Kim Jong Un again visited the affected residents of North Phyongan Province who were living as evacuees.

The evacuees were living in tents, and some of them were so happy to know that General Secretary Kim Jong Un took the trouble all the way to visit them, and some others were moved to tears.



Kim Jong Un, leading reconstruction work at the flooded area of Jagang Province (October 21, 2024)

On August 9, General Secretary Kim Jong Un gave a speech in front of the affected people on the Party's restoration measures, explaining how the restoration activities would be promoted in the future.

General Secretary Kim Jong Un proposed that the people who have suffered a lot from the floods should not only be allowed to return to their restored hometowns, but also that the area should be built as an ideal rural village in line with the local development policy and a highly developed socialist ideal village.

Furthermore, General Secretary Kim Jong Un proposed that some 15,000 people, including children, the elderly, the infirm, war wounded and honored soldiers, and mothers with young children, should be able to come to Pyongyang and live in peace during the period of restoration. In particular, he emphasized the need to guarantee that there would be no delay in the children's learning and growth.

General Secretary Kim Jong Un showed the depth of his compassion for the people to the depths of their hearts by saying that "As there may be their personal reasons, I will leave it to their intentions and decisions. However, this was organized to do even one more thing helpful to the flood victims suffering in the unfamiliar areas and minimize their inconveniences, you may rest assured of me, I think."

Then afterwards, on August 15, which is of great significance for the Korean people in

terms of the liberation of the country, some 13,000 people actually came to Pyongyang to lead a life, and the April 25 Hostel, the military review training base, a prominent facility used for holding national events, has come to be provided for the usage of the affected people.

On August 15, General Secretary Kim Jong Un gave a speech welcoming those people to come to Pyongyang. He said as follows:

“The trust placed in us by our people—this is our biggest and most valuable asset which cannot be compared to any material wealth. I reaffirm that we are ready to go through thick and thin to prove ourselves worthy of the great trust shown by our people, and that we will work with devotion for the good of our great people and faithfully serve them.” (August 15, 2024).

General Secretary Kim Jong Un also provided the children who came to Pyongyang with new uniforms and school supplies, saying that he wanted to spend time with them and make their stay in Pyongyang enjoyable and meaningful.

The Masters of Korean Socialist Construction Are the Korean People

This time, helicopter units conducted intensive rescue operations in a short period of time to rescue residents in the affected areas.

In the DPRK, the People’s Army is not only defending the motherland against the imperialist aggression, but also working at the most difficult site of socialist construction to bring about innovation.

The soldiers, Party members, and youth of the People’s Army naturally make it their responsibility to respond to the demands of the Party and the state and devote themselves to the service of the people.

When soldiers of the People’s Army and Party members and the youth learned of the flood damage in the North Phyongan Province and other areas, they volunteered for restoration work. As many as 300,000 people from all over the country volunteered to be sent to the actual disaster areas to work on restoration within one week.

In the DPRK, people are growing up to be those who not only work hard at their own positions, but also wage struggle consciously and independently in response to the demands of the Party and the state.

General Secretary Kim Jong Un described the exemplar of the combatants of the People’s Army’s Medical Department who were dispatched to the capital to quell the quarantine crisis in the capital due to the Covid-19 disaster as follows:

“Some of you even delivered medicines to families that hesitated to come to the pharmacies because some of their members had previously committed crimes against the country. In this way you ensured that they could also enjoy the benefits of our system. You did a truly great job.

“You were not merely soldiers carrying out orders. Being well-versed in the intentions and policies of the Party, your political thinking was correct and your behaviour was proper. Our Party is delighted and highly satisfied that these excellent traits, the true image of an army that is strong politically and ideologically, have been reconfirmed.” (“Congratulations to the Medical Personnel of the Korean People’s Army for Quelling the Epidemic Crisis in the Capital City” on August 18, 2022)

3. Toward a Society Where Everyone Loves and Devotes Themselves to Each Other

The fact that the people-first principle in politics is being implemented in the DPRK and the struggle for the complete victory of socialism is being vigorously promoted there has important implications for the study and dissemination of the Juche idea in Japan and for the way of living of people who want to study the Juche idea.

Human beings are social beings who try to live together with others for the sake of others in a social collective.

Human beings are born as individuals, but after birth they are raised in social relationships.

Infants grow up with the help of adults; they cry when they are hungry and they sleep when their stomachs are full after drinking milk. They are nurtured with the cooperation, love, and devotion of those around them.

As children grow up, they are not only loved and educated by the people around them, but they also seek to live in love with others, imitating the love and devotion of their parents, teachers, and others.

Therefore, the socialist and communist ideals of “one for all and all for one” are not the lofty ideas of a few, but rather reflect human needs and the essential qualities of human beings.

The Socialist Future Will Be Created by Children Who Live in Line with Collectivism

Capitalist society is a society where money comes first and individualism and selfishness

prevail. In a capitalist society, human beings are marginalized and collectivism is denied.

Therefore, children who grow up in a capitalist society may be influenced by individual selfishness from an early age. Without proper education, even children may try to take advantage of others to gain advantage and satisfaction for themselves.

However, taking advantage of others and putting personal gain first is essentially an animalistic way of life.

It is important to teach our children how to live humanely so that they will grow up to be kind to others, help their friends, and do their best for the benefit of all.

General Secretary Kim Jong Un stated the followings in his speech entitled “Let KCU Members Become True Sons and Daughters, Young Revolutionaries, of the Socialist Country” delivered at the 8th Congress of the Korean Children’s Union” on June 6, 2017.

“The members of the Korean Children’s Union should possess beautiful socialist moral traits.

“They should ardently love their country and fellow people, and devote their all for the sake of society, their collective and fellows.

“They should not become self-indulgent sons and daughters seeking their own happiness, but young patriots who, cherishing Kim Jong Il’s patriotism, treasure all the assets our revolutionary forerunners created on this land at the cost of their sweat and blood, and tend every tree and every blade of grass in their country with earnest care.”

General Secretary Kim Jong Un also stated the followings in his letter dated December 27, 2022 to the participants of the 9th Congress of the Korean Children’s Union, “Let Us March Towards the Future as a Powerful Country Under the Unfurled Flag of the Korean Children’s Union”:

“The Box Telling Beautiful Minds, which KCU members are using, is small. But I treasure their beautiful minds contained in it more than I would a thousand tons of gold.

“The praiseworthy act of plunging into a rapid stream without hesitation to save drowning younger children, the kindness of giving one’s pencils to others and helping those who are falling behind in school, the beautiful stories of carefully making medicine envelopes to help local pharmacies that are busy with anti-epidemic work, and all the other stories contained in these boxes are truly touching. Nothing is more precious than a pure mind that highlights the good deeds of others.”

As General Secretary Kim Jong Un stated, children are young in age, but not in ideology.

They are social beings who stand on the same level as adults, capable of having and practicing ideas that love and help many people.

We can see in the recent correspondence between an elementary school pupil and a foreign researcher of the Juche idea, which appeared in a bulletin “The Juche Idea,” we can see the beautiful budding of collectivism.

As a matter of fact, the correspondence between them is filled with pleasant memories of a student who came to Japan all the way to study Japanese, as well as the spirit of mutual consideration for each other.

Education in knowledge, academic ability, morality, music, physical fitness, etc. must become something that helps children grow as social beings.

Parents, teachers, and other adults around them who nurture children should, above all, dedicate themselves to the collective of their own, and at the same time devote themselves entirely to the children so that they can grow as social beings.

Cultivate Children through Love and Devotion to Others

It is important to build the collective in which everyone is dedicated to one person and responsible for that person’s way of thinking and the way of life.

We should also establish in the group such thought and action that regard it as a joy to devote oneself to the service of others.

Nurturing people is equal to helping them.

For example, it is important to teach and guide a new employee in a company so that he / she can quickly become independent and work on his / her own, and feel confident and fulfilled in his / her work.

Recently in Japan, many foreigners and other Japanese employers have come to work together. About the workplace where new employees feel satisfied and want to work for a long time is the one where they can feel that they are meeting everyone’s expectations and actually developing their work regardless of nationality.

It is important not to enjoy just casual talks with new employees just because they are new, but to see them as promising human resources who will take charge of the workplace and nurture them so that they can do their jobs well.

In a nursery home and a cramming school that ought to bring up children, the person in charge is more responsible for those children than anyone else and must solve all problems

on his / her own.

Those who are in charge of children's education should always try their best to estimate and realize children's feelings and needs.

Human beings are beings who feel happiness, joy, and sorrow in the collective. Eating meals together with others is a fun and increases appetite. In single-parent families or families where both parents are busy with work, children may often eat alone.

While it is important to pay attention to nutrition and menus, and to be creative in serving dishes with the child's health in mind, having a pleasant talk while eating together will make the child happier and healthier.

It is important to make a concerted effort to measure the hearts of the people at your workplace, school, and community, and to dedicate and nurture them in a tangible way. This is the demand of the Juche idea and will become the most important ideological foundation for building a new human-centered society.

The way General Secretary Kim Jong Un is faithfully carrying forward the thoughts of President Kim Il Sung and General Secretary Kim Jong Il, practicing the activities of devotion to the people by himself is a great inspiration and a valuable lesson for us in our activities.

While learning deeply from Kim Jong Un's ideology and activities, let us dedicate ourselves to many people, strengthen bonds with them, and make joint efforts to build an independent society.

I look forward to seeing every success in your work in your respective countries and seeing you all again in person in the future.